



INTER-AMERICAN INSTITUTE FOR COOPERATION ON AGRICULTURE
 JOB VACANCY ANNOUNCEMENT NO. 01-2010

<p align="center">POSITION</p> <p align="center">Coordinator of the "Food Security" Area for Cross-coordination</p>	<p align="center">TYPE OF APPOINTMENT</p> <p align="center">International Professional Personnel Position of Trust</p>	<p align="center">DATE OF ANNOUNCEMENT</p> <p align="center">August 16, 2010 to September 15, 2010</p>
<p align="center">DUTY STATION</p> <p align="center">IICA Headquarters, San Jose, Costa Rica</p>	<p align="center">FINANCING</p> <p align="center">Quota</p>	<p align="center">CLASSIFICATION</p> <p align="center">Remuneration: D-2 The compensation and benefits package is defined based on professional background, experience and family situation.</p>
<p>DUTIES AND RESPONSIBILITIES:</p> <p>General:</p> <ul style="list-style-type: none"> • To spearhead, coordinate, and manage the Institute's food security strategy and the respective Area for Cross-coordination, pursuant to the guidelines established in IICA's 2010-2014 Medium-term Plan (MTP) and by the Directorate of Technical Cooperation; and, to support the Area's integration with other priority Units, within the framework of the Institute's Core Areas for Cooperation. • To support the institutional transformation and capacity building efforts of the member countries aimed at increasing the availability of food produced by small-scale agriculture and improving the income of small farmers, to guarantee safe and stable access to food for that segment of the rural population. <p>Specific:</p> <ol style="list-style-type: none"> 1. To provide institutional technical leadership in the field of nutritional and food security. 2. To coordinate with, support, and advise the Technical Programs to ensure that their work plans and cooperation projects properly incorporate the issue of nutritional and food security. 3. To provide orientation and guidance for the incorporation of the issue of food security into the formulation and implementation of institutional and technical cooperation projects at the hemispheric, regional, and national levels. 4. In a participatory manner, to develop approaches for ensuring the effectiveness and quality of the Institute's technical cooperation on topics related to the Area, and to provide technical support and follow-up to their implementation at the hemispheric, regional, and national levels. 		<p>REQUIREMENTS:</p> <p>Academic qualifications:</p> <ul style="list-style-type: none"> • Ph.D. in an area of the agricultural, agro-economic or social sciences that equips the candidate for the position. • Great importance will be attached to demonstrable knowledge and specialized courses in nutritional and food security, and in policies, institution building, and knowledge management applied to food security. <p>Experience:</p> <ul style="list-style-type: none"> • At least 12 year's recognized experience and record of accomplishment in the design and implementation of policies, institutional arrangements, programs, and projects related to nutritional and food security, and in impact assessments of such instruments. • Knowledge of the LAC agri-food system and regional and international institutional frameworks and systems and organizations related to nutritional and food security. • Work experience with national and supranational public and private entities in networks and cooperation programs on topics related to nutritional and food security. • Capabilities and skills for the development of links between the public and private sectors and for the identification, negotiation, and implementation of alliances with potential strategic partners in the Area's fields of specialization. • Ability to manage multidisciplinary groups and relations with government and supranational agencies.

<ol style="list-style-type: none"> 5. To coordinate, conduct, and carry out general and specific analyses of the situation and outlook for agriculture and food security in the hemisphere, in order to identify opportunities, needs, and threats for the member countries. 6. To provide advice and technical guidance to the Director General, IICA Offices and IICA Units as and when required. 7. To develop innovative tools and models to meet the needs of the countries and the regions with regard to food security. 8. To oversee processes and develop competencies for managing knowledge (including the creation and coordination of networks of professionals), sharing and improving access to information for innovation on topics related to the Area, and making better use of ICT tools. 9. To participate in the “Institutional Thematic Networks” with the perspective of nutritional and food security. 10. To promote initiatives and proposals for securing external financing for projects and actions aimed at improving the food security of the countries. 11. To promote IICA’s participation in global and hemispheric cooperation and knowledge networks. 12. To represent IICA in global and hemispheric forums on the subject. 	<ul style="list-style-type: none"> • Extremely conversant with the management of knowledge and information and their applications for food security, and with the principal information and communications technologies. <p>Special competences:</p> <ul style="list-style-type: none"> • General leadership and leadership of technical teams. • Readiness and ability to work as a member of a team. • Ability to communicate effectively (oral and written communication). • Work geared to the attainment of objectives and quantifiable results. • Ability to resolve conflicts. • Use of software programs and Internet applications. <p>Languages:</p> <ul style="list-style-type: none"> • Fluent written and oral communication skills in Spanish and English, enabling the candidate to perform the duties and responsibilities required. • Great importance will be attached to additional knowledge of Portuguese and French.
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Applications must be submitted in a personal capacity; the closing date for applications is September 15, 2010. Résumés, accompanied by a cover letter, should be sent to IICA’s Human Talent Management Division by email (reclutamientorhsc@iica.int). The Institute promotes the principle of equal opportunities for all. All received applications will be considered regardless of gender, race, ethnic origin, religion or age.